

16 December 2020

**Ten Entertainment Group plc
Update Statement**

At the Ten Entertainment Group plc (the 'Company') Annual General Meeting held on 18 June 2020, the resolution to approve the Directors' Remuneration Policy was approved by 79.84% of shareholders and the Chair's Annual Statement and Annual Report on Remuneration by 76.26% of shareholders.

The Remuneration Committee has considered feedback received from shareholders and noted that concerns were predominantly in respect of level of disclosure in the Annual Report on Remuneration and as a result of the Remuneration Policy not including a number of UK Corporate Governance and best practice remuneration features, such as post-vesting holding periods for LTIP awards and a formal shareholding requirement.

The Committee has, with the assistance of an independent consultant, reviewed the policy and its remuneration reporting and is making changes to its policy effective from 2021 as well as enhancing its 2020 Remuneration Report disclosures.

The Committee has written to its largest shareholders with details of these proposed changes and has invited feedback.